

GRANGE SCHOOL BEHAVIOUR LADDER

New pupils will start with 60 conduct points on admission into Grange School. Returning students will build on existing points. Points are added when rewards are given and taken away when consequences are given.

Consequence
and
negative points

Behaviour

Possible Sanction

Monitoring

Possible Intervention

9th

Behaviour

1. Severe Violence
2. Possession of weapons
3. Repeated serious sexual behaviour e.g sex by penetration, oral sex, groping, sharing of intimate or inappropriate images(physical or online) etc.
- 4.Serious drugs incidence
5. Excessive temporary exclusion
6. Use and or distribution of illegal substances
7. Second incidence of Cyberbullying

Possible sanctions

Permanent exclusion

Monitoring

1. Parents contacted by Head of School after investigation.
2. Logged in school's behavior management system
3. Captured in references

Possible intervention

8th

Behaviour

1. Serious theft (at the discretion of the school)
2. Inappropriate display of physical affection e.g kissing, sexual comments or jokes, sexual slurs, upskirting.
3. Serious vandalism e.g intentional destruction of school property
4. Use of drugs and alcohol/Smoking/Vaping
5. Swearing at staff/ using offensive hand gestures
6. Severe persistent disruption
7. Serious or persistent bullying
8. Failing of 1st Red Behaviour Report
9. Second incidence of BYOD including viewing inappropriate material including adult content
10. Examination malpractice
11. Second incidence of physical assault including gagging

Possible sanctions

1. Temporary exclusion -5 days or more or as determined by the Head of School
2. Smoking: additional 1 day isolation (plus mentoring from the school nurse)
3. Issuance of 2nd Red Behaviour Report
4. 108 infractions (324 demerit points)

Monitoring

1. Parents contacted by Head of School after investigation.
2. Logged in school's behavior management system
3. Issuance of 2nd red Behaviour Report
4. Meeting of GC to discuss case called by Head of School
5. Captured in references

Possible intervention

7th

Behaviour

1. Theft (at the discretion of the school)
2. First incidence of physical assault e.g pushing, kicking, biting, hitting, fighting
3. Dangerous behaviour e.g causing bodily harm, putting other people at risk
4. First incidence of Cyber bullying e.g pranking someone's device, hacking, spreading rumours/secrets online
5. Bullying
6. Swearing in response to staff
7. Failing of 2nd Yellow Behaviour Report

Possible Sanction

1. Temporary exclusion - 3 days
- 2.Issuance of 1st Red Behaviour Report
- 3.Engagement of additional adult
- 4.90 infractions (270 demerit points)
Student will receive a zero

Monitoring

1. Parents contacted by Head of School after investigation.
2. Issuance of 1st Red Behaviour Report
3. Logged in school's behavior management system
4. Captured in termly report
5. Reported at SRC/ GC by Head of School
6. Captured in references

Possible intervention

Case is referred to the Head of School for fixed term exclusion/ Permanent exclusion. Governors ratify

6th

Behaviour

1. Aggressive behaviour e.g pushing, swearing, scratching, physical confrontation, throwing of objects
2. Continuing low level disruptive behaviour
3. Failure of 1st Yellow report
- 4.Vandalism e.g graffiti
5. First incidence of BYOD – bringing modems, bypassing school's firewall, hacking into school's network security/VPN, setting up proxies etc.
6. Serious sexual behaviour e.g sex by penetration, oral sex, groping, sharing of intimate or inappropriate images(physical or online) etc.

Possible Sanction

1. Temporary exclusion – 2 days
- 2.Issuance of a 2nd Yellow Behaviour Report
- 3.Engagement of additional adult
- 4.Full day isolation
5. 72 infractions (216 demerits points)after 12th detention
6. Confiscation of physical devices for a minimum of 4 weeks.

Monitoring

1. Parents contacted by Head of School after investigation.
- 2.Issuance of 2nd Yellow Behaviour report card
3. Logged in school's behavior management system
4. Captured in termly report
5. Reported at SLT/GET/SRC by Head of Secondary

Possible intervention

5th

Behaviour

1. Several incidences across curriculum areas e.g classroom, assembly, CCA, loitering etc
2. Continuing persistent low level disruptive behaviour
3. Failure of 2nd Green Behaviour Report
4. Evasion of lessons
5. Possession of sharp objects: pair of scissors, razor blades, scalpels etc

Possible Sanction

1. Head of Secondary half day detention
2. Issuance of 1st Yellow Behaviour report
3. 54 infractions (162 demerit points) after 9th detention

Monitoring

1. Parents contacted by Head of Secondary after investigation.
3. Logged in school's behavior management system
4. Captured in termly report and references
5. Reported at SLT/ GET/SRC by Head of Secondary

Possible intervention

4th

Behaviour

1. Continuing persistent low level disruptive behaviour
2. Refusing instruction &disrespectful to staff (2nd time)
3. Failure of 1st Green Behaviour report
4. Possession of mobile phone or other unauthorized electronic devices e.g Ipads, Airpods, earbuds, headphones, tablets, internet enabled modems, routers etc.
5. Failure to attend after school detention
6. BYOD – use of unregistered laptops/use of laptops outside the classroom

Possible Sanction

1. One hour Head of Pastoral after school detention
2. Issuance of 2nd Green Behaviour Report
3. 36 infractions (108 demerit points) after 6th detention.
4. Seizure of electronic device for the rest of the term.
5. Confiscate laptop for a week

Monitoring

1. Parents contacted by Head of Pastoral
2. Repeat issuance of Green Behaviour report
3. Logged in school's behavior management system
4. Captured in termly report
5. Reported at SLT/GET meeting

Possible Intervention

3rd

Behaviour

1. Persistent low level disruptive behaviour
2. Persistent homework default
3. Bad language/Use of swear words
4. Disrespectful to staff
5. Tampering with school equipment/Display boards and bulletin boards, graffiti (e.g hiding/destruction of evidence)
6. Non-compliance with examination rules

Possible sanctions

- Demerit** entries up to 18 infractions (54 demerit points)
- 3rd Head of Year after school detention (1 hour)
- Issuance of 1st Green Report

Monitoring

1. Parents invited by Head of Year to meeting with Head of Pastoral.
2. 1st Green Behaviour report issued by Head of Pastoral
3. Logged in school's behavior management system
4. Captured in termly report and letter put on file.

Possible Intervention

2nd

Behaviour

1. Continuous low level disruptive behavior.
2. Anything that disrupts the normal flow of lessons.
3. Continuous poor grooming and appearance
4. Unauthorised absences

Possible sanctions

- Demerit entries up to 12 infractions (36 demerit points) 2nd Head of Year detention (1 hour)

Monitoring

1. Parents informed of detention by Head of Year via email
2. Logged in school's behavior management system
3. Captured in termly report but not in references

Possible Intervention

1st

Behaviour

1. Low level disruptive behaviour
2. Unruly behaviour on corridors
3. Littering
4. Anything that disrupts the normal flow of lessons.
5. Poor grooming and appearance

Possible sanctions

- Demerit entries up to 6 infractions.(18 demerit points)
equals 1st Head Of Year detention (40 mins)
Litter duty at break and lunch time
Time out.
Student sent to a colleague's class with work.

Monitoring

1. Parents informed via planner and email
2. Logged in school's behavior management system

Possible Intervention